

**Archers Brook SEMH Residential School  
Governing Body Skills Audit – Summary**

Rate 1-5 (5 being very good)	Mrs T Birch	Mr G Cass	Mr A Hanna	Mr J Hilditch	Miss J Hunt	Miss J Lacey	Ms G Murphy	Ms A Roslan	Mrs S Sawicki	Mrs J Sedgwick	Mr S Walker	Mrs K Zarac	Average
Commitment to improving education for all	5	5	5	5	5	5	5	5	5	5	5	5	5
Ability to work in a professional manner as a team	5	5	4	5	5	5	5	5	5	5	5	5	4.9
Willingness to learn	5	5	5	4	5	5	5	5	5	5	5	5	4.9
Commitment to the School's Vision and Ethos	5	5	3	5	5	5	5	5	4	5	5	5	4.7
Has basic literacy and numeracy	5	5	5	5	4	5	5	5	5	5	5	4	4.8
Has basic ICT skills	5	5	5	4	3	5	5	5	5	5	5	4	4.6
Previous experience of being a board member in another sector or school	5	5	4	4	1	1	4	5	4	1	1	3	3.1
Experience of chairing a board or committee	5	3	4	4	3	1	5	3	2	4	3	2	3.2
Experience of professional leadership	5	5	5	4	4	4	5	5	4	5	4	5	4.5
Understanding and experience of strategic planning	5	5	5	5	3	4	4	5	4	5	4	5	4.5
Ability to analyse and review complex issues objectively	5	5	5	4	3	4	5	4	4	5	5	4	4.4
Ability to identify problems	5	5	5	4	4	4	4	5	4	5	5	4	4.5
Ability to propose and consider innovative solutions	5	5	4	4	3	4	4	4	4	5	4	3	4
Experience reviewing the impact of new ideas and initiatives	5	5	4	4	4	4	4	5	4	5	5	4	4.4
Ability to learn from failure	5	5	4	4	4	4	5	5	5	5	5	4	4.5
Ability to make difficult decisions in the best interest of pupils	3	5	5	5	5	4	5	5	5	5	4	5	4.6

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Change management	3	4	5	4	4	4	4	5	4	5	5	5	4.3
Understanding of current educational policy	5	4	2	4	4	5	5	5	4	5	1	3	3.9
Communication skills including being able to discuss sensitive issues tactfully	5	4	4	5	4	4	4	5	5	5	5	4	4.5
Ability to analyse data	5	4	5	4	4	4	4	5	3	5	5	4	4.3
Ability to question and challenge	5	4	5	4	4	5	5	4	4	5	5	3	4.4
Experience of project management	2	5	5	2	3	3	4	4	3	5	5	4	3.7
Performance management/appraisal of someone else	1	5	5	5	5	3	5	5	4	5	5	4	4.3
Experience of being performance managed/appraised yourself	5	5	5	4	5	5	5	5	4	5	5	5	4.8
Financial planning/management	2	4	5	3	2	3	3	3	2	5	5	4	3.4
Experience of procurement/purchasing	3	4	5	2	1	1	3	3	1	5	3	5	3
Experience of facilities and premises management	3	3	5	2	3	1	4	3	2	5	4	2	3
Links with the community	3	5	2	3	4	3	3	3	2	5	2	2	3
Links with local business	3	4	2	3	3	1	2	3	2	5	3	4	2.9
Knowledge of the local/regional economy	4	3	3	2	4	5	3	3	3	5	4	4	3.5
Working or volunteering with young people	5	5	2	3	5	5	5	5	2	5	2	1	3.7